ATHLETICS AUSTRALIA NOMINATION POLICY 2016 OLYMPIC GAMES RIO DE JANEIRO, BRAZIL 5th to 21st AUGUST 2016



Part A: Introduction

This document sets out the basis on which Athletics Australia (AA) will nominate athletes to the Australian Olympic Committee (AOC) for the 2016 Olympic Games in Rio De Janeiro, Brazil, 5-21 August 2016.

1 Aims

The aim of AA's Nomination Policy is to nominate the most competitive possible athletics team to the AOC to represent Australia at the Olympic Games in Rio. The policy is aligned with the AA Strategic Plan (2013-2016) and with the Australian Institute of Sport Winning Edge Program.

The new IAAF Qualification System entry process will make qualification for the 2016 Olympic Games tougher than for any recent Games. Therefore for these Games AA will nominate the maximum number of individual athletes and relay squads eligible within this policy, with the only caveat being that athletes show sufficient form and fitness to represent themselves and Australia to their best ability in Rio. In those cases where more athletes qualify for an event than can compete under IAAF Qualification System, the Selectors will be guided by this policy and will prioritise those athletes who are likely to be the most competitive in Rio, as determined in their sole and absolute discretion.

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Part B: Selection Process

Overview

Athletes can represent Australia to compete at the 2016 Olympic Games through a four stage process:

- First they must be a member of AA's Olympic Shadow Team [section 13],
- Next they must be invited to compete by the IAAF [section 3],
- Next AA must nominate the athlete to the AOC [section 4] and
- Finally the AOC must accept the nomination and select the athlete(s). The AOC is not under any obligation to accept AA's nomination of any particular athlete.

3 IAAF Invitations

- 3.1 To receive an IAAF invitation all athletes must be eligible to compete for Australia under IAAF rules (including IAAF rules 20 to 22) available at www.iaaf.org.
- 3.2 Individual athletes can qualify for an IAAF invitation by:
 - 3.2.1 Achieving the relevant IAAF Standard [Appendix 1]; or
 - 3.2.2 By receiving a "Roll Down" invitation to complete the overall field size set by the IAAF. The IAAF will offer Roll Down positions based on world ranking within the IAAF qualification period. [See Appendix 3 for predicted athlete numbers per event.]
 - 3.2.3 The IAAF will invite a maximum of three athletes per event from any one country.
- 3.3 Relay teams can qualify for an IAAF invitation by:
 - 3.3.1 Having placed in the top eight at the 2015 World Relay Championships; or
 - 3.3.2 By receiving a "Roll Down" invitation to complete the overall field size (16 teams) set by the IAAF. The IAAF will offer Roll Down positions according to the IAAF World Ranking List of 12 July 2016 based on the aggregate of the two fastest times achieved by national teams in the IAAF qualification period.
 - 3.3.3 In accordance with the IAAF Qualification System, relay squads may include up to six (6) athletes. However, it is at the sole and absolute discretion of AA as to the number of athletes nominated for each qualified relay. By way of example, for previous Olympic Games AA has typically nominated five (5) athletes in a relay squad.
 - 3.3.4 Individual athletes do not need to have achieved an IAAF Qualification System entry standard to be nominated for a relay squad.
 - 3.3.5 For the avoidance of doubt, nomination as a member of a relay squad does not guarantee an athlete will be identified to compete in the relay (heat or finals) at the 2016 Olympic Games. Any team member initially nominated for any event may compete in the relays at the Olympic Games, and a decision regarding relay composition will be made in accordance with IAAF and Rio 2016 Organising Committee deadlines during Games Time.
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AA nominations to the AOC

- 4.1 Using the guidelines below the AA Selection Panel ("Selection Panel") will nominate athletes to the AOC.
- 4.2 In order to be nominated an athlete must:
 - 4.2.1 Be eligible to compete for Australia under AA, IAAF, IOC and AOC requirements [and see Part C]; and
 - 4.2.2 Qualify for an IAAF invitation [section 3] by an Eligible Performance [Part D].
- 4.3 Event specific section guidelines can be found as follows:

Event or Event Group	AA nominations process section
All events except the 10,000m, marathon,	Section 6
walks and relays	
Relays	Section 7
20km Walk	Section 8
50km Walk	Section 9
10,000m	Section 10
Marathon	Section 11

Extenuating Circumstances

4.4 For the purposes of determining whether an athlete has met the requirements for nomination, AA will not have regard to any extenuating circumstances.

5 AA Selection Panel and general Athlete Prioritisation

- 5.1 The Selection Panel is the group that will identify athletes for nomination to the AOC for selection in the 2016 Australian Olympic Team.
- 5.2 The Selection Panel is appointed by AA's Board and will consist of a chairman and two selectors (collectively the Selectors).
- 5.3 The Selectors may consult as they see fit, in particular it is expected that they will regularly consult AA's High Performance Director, Head Coach and Chief Medical Officer.
- 5.4 The Selectors will only consider Eligible Athletes for nomination according to Part C and D of this criteria.
- 5.5 Where more than three athletes have qualified for an IAAF Invitation Place the Selectors will rank the athlete(s) based on who the Selectors determine in their sole and absolute discretion is likely to achieve the highest finishing position at the 2016 Olympic Games. This ranking will be in the sole expert opinion of the Selectors whose decisions will be guided by the following criteria, in no priority order:
 - World ranking lists
 - Previous Olympic Games and World Championships results
 - An athlete's:
 - o Repeat performances at or near the IAAF Standard
 - o Finishing position at the relevant Australian Championships
 - Head-to-head record within the Qualification Period, particularly at the 2016
 National Championships and Olympic Trials.
 - o Other relevant Head-to-head performances
 - o Previous Championships record with special reference given to results at the:
 - 2016 World Indoor Championships;
 - 2015 World Championships;
 - 2014 Commonwealth Games:
 - Current form and fitness
 - Any other relevant information
- 5.6 For the avoidance of doubt the nomination of any athlete is at the absolute discretion of AA.

6 Nomination for all events except the 10,000m, marathon, walks, and relays.

Initial Nomination

- 6.1 At the **Initial Nomination meeting** by Selectors to be held the week commencing after the 2016 Australian Athletics Championships (the "Nationals"), the Selectors may identify the following athlete(s) for initial nomination:
 - 6.1.1 Where the first Eligible Athlete in the Nationals (the "National Champion") has also achieved an IAAF Eligible Standard, he or she will be nominated to the AOC:
 - 6.1.2 Where an Eligible Athlete who has achieved an IAAF Eligible Standard before or during the Nationals **and** has finished in the Top 8 in the respective Event at the 2015 World Athletics Championships, he or she will be eligible for nomination to the AOC;
 - 6.1.3 Additional Eligible Athletes who have achieved an IAAF Eligible Standard may be identified by the Selectors for nomination to the AOC provided that quota places remain for **both** the National Champion (if he or she has not yet achieved an IAAF Eligible Standard) **and** any other Athlete(s) who could reasonably be selected in the relevant event in the sole and absolute discretion of the Selectors. The decision to identify these athlete(s) for Initial Nomination is at the sole and absolute discretion of the Selectors.

For the avoidance of doubt, only Eligible Performances [Part D] by Eligible Athletes [Part C] will be considered by the Selectors.

Final nomination

- 6.2 At the **final Nomination meeting**, the Selectors may identify additional athlete(s) for nomination to the AOC in accordance with the following prioritisation:
 - 6.2.1 Where the National Champion has not already been nominated, and has now achieved the IAAF Eligible Standard, he or she will be identified for nomination to the AOC; and
 - 6.2.2 Any other Eligible Athlete(s) who has achieved an IAAF Eligible Standard and been invited by IAAF to compete in accordance with the IAAF Qualification System.
- 6.3 At the end of the IAAF selection period, the IAAF will apply a "Roll Down" process inviting additional athletes to complete the overall field size for each event at the Olympic Games. The IAAF will offer Roll Down positions based on world ranking within the IAAF qualification period. [See Appendix 3 for predicted athlete numbers per event.] AA will accept Roll Down invitations for Eligible Athletes providing the qualifying performance meets the Eligible Performance Criteria of this policy [Part D].
 - 6.3.1 Selectors do not have to leave any team places open to account for possible Roll Down places.
 - 6.3.2 If circumstances mean that the Selection Panel must choose between one or more athletes at this stage, then they must nominate the National Champion if applicable, otherwise they will be guided by factors outlined in Section 5 of this Nomination Criteria.
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6.4	The "Roll Down" process does not apply to the 5000m event. Athletes must have achieved an Eligible Standard to be nominated in the 5000m event.		

7 Nomination for Relays

- 7.1 Only Eligible Athletes [Part C] will be considered by the Selectors.
- 7.2 AA will accept all relay team invitations received from the IAAF to compete at the 2016 Olympic Games (W 4x100m, W 4x400m, M 4x100m and M 4x400m). To be invited by the IAAF each team must:
 - 7.2.1 Have placed in the top eight at the 2015 World Relay Championships or
 - 7.2.2 Earn a "Roll Down" invitation to complete the overall field size (16 teams) set by the IAAF. The IAAF will offer Roll Down positions according to the IAAF World Ranking List of 12 July 2016 based on the aggregate of the two fastest times achieved by national teams in the qualification period.
- 7.3 Athletes entered in the individual 100m or 400m by AA will be automatically included in the relevant Olympic Games Relay Team.
- 7.4 Relay Team members not picked automatically [point 7.3] may be added to the team and do not need to achieve any other IAAF performance standard.
- 7.5 The first three Eligible Athletes in the Nationals 100m and 400m will be automatically included in the Australian Athletics Domestic Relay Squad (the "Domestic Squad"). The Domestic Squad for each relay discipline will consist of typically eight athletes. The Domestic Squad may meet immediately after the Nationals [see Appendix 2] to work with the National Relay Coach(es).
- 7.6 The Olympic Games Relay Teams will consist of any automatic Relay Team members [point 7.3] plus additional athletes drawn from the Australian Athletics Domestic Relay Squad to make a squad of, up to, six athletes per relay discipline.
- 7.7 The Olympic Games Relay Team members will be nominated to create the most competitive possible team based on applicable relay skills, team cohesiveness and compliance with the AA relay program. Results in individual events (eg 100m, 200m or 400m), while important, may not be the sole criteria for nomination to the relay teams.
- 7.8 The Olympic Games Relay Team members will be confirmed at the final nomination meeting.
- 7.9 The nomination of the Relay Team members identified by AA to travel to the Olympic Games is at the absolute discretion of AA selectors.
- 7.10 For the avoidance of doubt:
 - 7.10.1 Membership of the Domestic Squad does not guarantee nomination to the Olympic Games Relay Teams (and does not guarantee any travel outside of Australia).
 - 7.10.2 At the Olympics any athlete on the Team may be chosen to compete in the relays; being a member of the travelling Relay Team does not guarantee competing in the relay at the Olympics. The choice of athletes and their running order will be made by the Head Coach in consultation with the High Performance Director and the relevant team relay coach(es).

8 Nomination for 20km Walk

Initial 20km Nomination

- 8.1 At the **Initial 20km Nomination meeting** by Selectors to be held the week commencing after the Australian Athletics 20km Walk Championships to be held 21 February 2016 (the "20km Nationals"), the Selectors may identify the following athlete(s) for initial nomination:
 - 8.1.1 Where the first Eligible Athlete in the 20km Nationals (the "National Champion") has achieved an IAAF Eligible Standard **and** achieved at least one of the performances outlined in clause 8.1.3 below, he or she will be nominated to the AOC:
 - 8.1.2 Where the first Eligible Athlete in the 20km Nationals has achieved an IAAF Eligible Standard but not also achieved one of the performances outlined in clause 8.1.3 below, his or her nomination at this Initial Nomination stage is at the sole and absolute discretion of the Selectors.
 - 8.1.3 Performance: A top 16 place in the 20km walk at the 2015 IAAF World Athletics Championships.
 - 8.1.4 Any athlete who has achieved a performance outlined in clause 8.1.3 above, but was not the first Eligible Athlete in the 20km Nationals, may be identified for Initial Nomination by the Selectors provided that quota places remain for the National Champion.
 - 8.1.5 Additional Eligible Athletes who have achieved an IAAF Eligible Standard may be identified by the Selectors for Initial Nomination to the AOC provided that quota places remain for **both** the National Champion **and** any other Athlete(s) who could reasonably by selected in the 20km walk event in the sole and absolute discretion of the Selectors. The decision to identify these athlete(s) for Initial 20km Nomination is at the sole and absolute discretion of the Selectors.
 - 8.1.6 For the avoidance of doubt, only Eligible Performances [Part D] by Eligible Athletes [Part C] will be considered by the Selectors.

Final nomination

- 8.2 At the **Final Nomination Meeting** for the 20km walk, the Selectors may identify additional athlete(s) for nomination to the AOC in accordance with the following prioritisation:
 - 8.2.1 Where the National Champion has not already been nominated, and has now achieved a performance outlined in clause 8.1.3, he or she will be identified for nomination to the AOC; and
 - 8.2.2 Where the National Champion has not already been nominated, and has not achieved a performance outlined in clause 8.1.3 but has achieved an IAAF Eligible Standard;

- 8.2.3 Any additional Eligible Athlete(s) who have achieved a performance outlined in clause 8.1.3; and
- 8.2.4 Any other Eligible Athlete(s) who has achieved an IAAF Eligible Standard by the AA Qualification Period.
- 8.3 The **Final Nomination Meeting** for the 20km walk will be held on Monday 30th May 2016.
- The "Roll Down" process does not apply to the 20km walk event. Athletes must have achieved an Eligible Standard to be nominated in the 20km walk.
- 8.5 If, after the application of clauses 8.1 and 8.2 above, the maximum quota permitted for Australia in the 20km walk has not been reached, Eligible Athlete(s) who achieve the IAAF Eligible Standard after the end of the AA Qualifying Period but within the IAAF Qualification Period, may be nominated to the AOC using the process set out in clause 5. Nomination under this clause will be at the sole and absolute discretion of the Selection Panel.

9 Nomination for 50km Walk

9.1 Only Eligible Performances [Part D] by Eligible Athletes [Part C] will be considered by the Selectors.

The 50km walk is a very physically challenging event and AA reserves the right not to nominate an athlete for the Olympic Games 50km walk if it believes that competing will not be in the long term interests of the athlete – for example a young athlete who has not previously competed at an open benchmark Championships in either the 20km or 50km walk events. This decision will be made by the Selectors in their sole and absolute discretion.

Initial 50km Nomination

- 9.2 At the **Initial 50km Nomination meeting** by Selectors to be held the week commencing after the Australian Athletics 50km Walk Championships to be held 13 December 2015 (the "50km Nationals"), the Selectors may identify the following athlete(s) for initial nomination:
 - 9.2.1 Where the first Eligible Athlete in the 50km Nationals (the "National Champion") has achieved an IAAF Eligible Standard and achieved at least one of the performances outlined in clause 9.2.3 below, he or she will be nominated to the AOC;
 - 9.2.2 Where the first Eligible Athlete in the 50km Nationals has achieved an IAAF Eligible Standard but not also achieved one of the performances outlined in clause 9.2.3 below, his or her nomination at this Initial Nomination stage is at the sole and absolute discretion of the Selectors.
 - 9.2.3 Performances: A top 16 place in the 50km walk at the 2015 IAAF World Athletics Championships.
 - 9.2.4 Any athlete who has achieved a performance outlined in clause 9.2.3 above, but was not the first Eligible Athlete in the 50km Nationals, may be identified for Initial Nomination by the Selectors provided that quota places remain the National Champion.
 - 9.2.5 Additional Eligible Athletes who have achieved an IAAF Eligible Standard may be identified by the Selectors for Initial Nomination to the AOC provided that quota places remain for **both** the National Champion **and** any other Athlete(s) who could reasonably by selected in the 50km walk event in the sole and absolute discretion of the Selectors. The decision to identify these athlete(s) for Initial Nomination is at the sole and absolute discretion of the Selectors.
 - 9.2.6 For the avoidance of doubt, only Eligible Performances [Part D] by Eligible Athletes [Part C] will be considered by the Selectors.

Final nomination

- 9.3 At the **Final Nomination Meeting** for the 50km walk, the Selectors may identify additional athlete(s) for nomination the AOC in accordance with the following
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prioritisation:

- 9.3.1 Where the National Champion has not already been nominated, and has now achieved a performance outlined in clause 9.2.3, he or she will be identified for nomination to the AOC; and
- 9.3.2 Where the National Champion has not already been nominated, and has not achieved a performance outlined in clause 9.2.3 but has achieved an IAAF Eligible Standard; and
- 9.3.3 Any additional Eligible Athlete(s) who have achieved a performance outlined in clause 9.2.3 and an IAAF Eligible Standard; and
- 9.3.4 Any other Eligible Athlete(s) who has achieved an IAAF Eligible Standard within the AA Qualification Period.
- 9.4 The Final Nomination Meeting for the 50km walk will be held on Monday 9 May 2016.
- 9.5 The "Roll Down" process does not apply to the 50km walk event. Athletes must have achieved an Eligible Standard to be nominated in the 50km walk.
- 9.6 If, after the application of clauses 9.2 and 9.3 above, the maximum quota permitted for Australia in the 50km walk has not been reached, Eligible Athlete(s) who achieve the IAAF Eligible Standard after the end of the AA Qualifying Period but within the IAAF Qualification Period, may be nominated to the AOC using the process set out in clause 5. Nomination under this clause will be at the sole and absolute discretion of the Selection Panel.

10. Nomination for 10,000m

Initial 10,000m Nomination

- 10.1 At the **Initial 10,000m Nomination meeting** by Selectors to be held the week commencing after the Australian 10,000m Athletics Championships to be held 5 December 2015 (the "10,000m Nationals"), the Selectors may identify the following athlete(s) for initial nomination:
 - 10.1.1 Where the first Eligible Athlete in the Nationals (the "National Champion") has also achieved an IAAF Eligible Standard, he or she will be nominated to the AOC:
 - 10.1.2 Where an Eligible Athlete who has achieved an IAAF Eligible Standard before or during the Nationals **and** have finished in the Top 8 in the 10,000m Event at the 2015 World Athletics Championships, he or she will be eligible for nomination to the AOC:
 - 10.1.3 Additional Eligible Athletes who have achieved an IAAF Eligible Standard may be identified by the Selectors for nomination to the AOC provided that quota places remain for **both** the National Champion (if he or she has not yet achieved an IAAF Eligible Standard) **and** any other Athlete(s) who could reasonably by selected in the relevant event in the sole and absolute discretion of the Selectors. The decision to identify these athlete(s) for Initial Nomination is at the sole and absolute discretion of the Selectors.
- 10.2 For the avoidance of doubt, only Eligible Performances [Part D] by Eligible Athletes [Part C] will be considered by the Selectors.

Final nomination

- 10.3 At the **Final Nomination Meeting**, the Selectors may identify additional athlete(s) for nomination the AOC in accordance with the following prioritisation:
 - 10.3.1 Where the National Champion has not already been nominated, and has now achieved the IAAF Eligible Standard, he or she will be identified for nomination to the AOC; and
 - 10.3.2 Any other Eligible Athlete(s) who has achieved an IAAF Eligible Standard within the AA Qualification Period.
- 10.4 The Final Nomination Meeting for the 10,000m will be held at a date to be announced by AA on or before 1st March 2016.
- 10.5 The "Roll Down" process does not apply to the 10,000m event. Athletes must have achieved an IAAF Eligible Standard to be nominated in the 10,000m.
 - If, after the application of clauses 10.1 and 10.3 above, the maximum quota permitted for Australia in the 10,000m has not been reached, Eligible Athlete(s) who achieve the IAAF Eligible Standard after the end of the AA Qualifying Period but within the IAAF Qualification Period, may be nominated to the AOC using the process set out in clause 5. Nomination under this clause will be at the sole and absolute discretion of the Selection Panel.
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11 Nomination for the Marathon

- 11.1 Only Eligible Performances [Part D] by Eligible Athletes [Part C] will be considered by the Selectors.
- 11.2 There is no trials event for the Marathon.
- 11.3 At the **Final Nomination Meeting** for the Marathon, the selectors will nominate Eligible Athletes who have achieved Eligible Standards using the process outlined in Section 5.
- 11.4 The Final Nomination Meeting for the Marathon will be held on Monday 25 April 2016.
- 11.5 The "Roll Down" process does not apply to the Marathon event. Athletes must have achieved an IAAF Eligible Standard to be nominated in the Marathon.
- 11.6 If, after the application of clause 11.3 above, the maximum quota permitted for Australia in the Marathon has not been reached, Eligible Athlete(s) who achieve the IAAF Eligible Standard after the end of the AA Qualifying Period but within the IAAF Qualification Period, may be nominated to the AOC using the process set out in clause 5. Nomination under this clause will be at the sole and absolute discretion of the Selection Panel.

12. Making of Nominations and Appeals

- 12.1 Nominations by AA must be received by the AOC by 5pm AEST on Tuesday 12 July 2016. Nominations made after this deadline (or within such further deadline as the AOC may allow) will be invalid unless made pursuant to a direction or award in respect of an appeal against non-nomination to the AA Appeals Tribunal or the Court of Arbitration for Sport pursuant to the AOC's Olympic Team Selection By-Law and which appeal had been commended prior to the deadline for receipt of nominations by the AOC.
- 12.2 These deadlines for the making of nominations by AA applies irrespective of any deadline prescribed under the Qualification System or by the Organising Committee for the 2016 Olympic Games.
- 12.3 <u>Any appeals to be heard in relation to this Nomination Criteria will be heard in accordance with the AOC Olympic Team Selection By-Law.</u>

Part C: Athlete Eligibility

13 Shadow Team

- 13.1 AA will choose Athletes from within its sport to be members of the AOC's Shadow Team. The AOC may also recognise other Athletes from within this sport to be members of the Shadow Team.
- 13.2 In order to be chosen by AA as a member of the Shadow Team each Athlete must:
 - 13.2.1 Be on AA's National Athlete Support Structure (NASS) <u>and</u> have competed at one of the 2014 Commonwealth Games, 2012 Olympic Games or 2013 or 2015 IAAF World Championships; or
 - 13.2.2 Achieve a Nomination Standard performance in an Individual Event during the AA Qualifying Period; or
 - 13.2.3 Be chosen at the discretion of the Selectors.
- 13.3 In order to be recognised as a member of the Shadow Team the Athlete must have signed:
 - 13.3.1 The Consent to Shadow Team Membership Form [FORM 1A] and in the case of minors, the Parents / Guardians Acknowledgement for Minors Form [FORM 1B] and provide it electronically to the AOC; and
 - 13.3.2 The AOC statutory declaration regarding anti-doping matters as required by the AOC from time to time [FORM 2] and provide the original to the AOC at PO Box R1788 Royal Exchange NSW 1225.
- 13.4 AA will provide all Athletes chosen or recognised as members of the Shadow Team with the Selection Criteria and this Nomination Criteria. The AOC Olympic Team Selection By-Law and the Qualification System will be made available on the AOC's website (www.olympics.com.au).
- 13.5 Athletes Australia will advise the AOC of the Athletes that it has chosen as members of the Shadow Team at such time as required by the AOC.
- 13.6 If an Athlete breaches the requirements of the Nomination Criteria, the Selection Criteria or the AOC Olympic Team Selection By-Law, AA or AOC may suspend or terminate the Athlete's membership of the Shadow Team.

14 Basic Eligibility

- 14.1 For the purposes of nomination to the AOC of Athletes for selection to the 2016 Australian Olympic Team AA will:
 - 14.1.1 Only nominate Athletes who are, or are recognised by the AOC as, members of the Shadow Team;
 - 14.1.2 Only nominate those Athletes it honestly believes have met the requirements described in the Selection Criteria;
 - 14.1.3 Only nominate those Athletes who have signed the AOC statutory declaration regarding anti-doping matters as required by the AOC from time to time;
 - 14.1.4 Not nominate more Athletes (including reserves) than the maximum number permitted under the Qualification System;
 - 14.1.5 Not nominate Athletes who have breached the AOC Anti-Doping By-Law unless the Athlete has already been sanctioned for the breach and has completed the sanction imposed.
- 14.2 Only those athletes who meet the additional criteria below will be considered an Eligible Athlete for nomination in the Team:
 - 14.2.1 Satisfy all IAAF, IOC and AOC eligibility, nationality and Olympic Games Participation Rules.
 - 14.2.2 Be a citizen of Australia.
 - 14.2.3 Be a registered member of AA through their Member Association.
 - 14.2.4 Complete and submit the online Application for Consideration for Nomination form (which can be found at www.athletics.com.au) for each event in which the athlete is seeking nomination. The form must be submitted by the dates shown in Section 5.
 - The date for submission of the Application for Nomination may be extended at the discretion of the Chairman of Selectors on the recommendation of the Director of High Performance.
 - 14.2.5 Commit to signing the AA Code of Conduct.
 - 14.2.6 Be and remain in 'good standing' with AA and at all times comply with AA's Code of Conduct and conduct themselves in a way that does not bring themselves, their sport or the National Team into disrepute. AA may consider past and present behavioural conduct in determining whether an athlete is in 'good standing'. If AA determines that an athlete is not in 'good standing' with AA, in its absolute discretion AA may choose not to nominate that athlete.
 - 14.2.7 Agree to comply with a pre-Games preparation policy that will be published by AA's High Performance Director. This policy may include the requirement to prove form and fitness to compete in the 2016 Olympic Games **prior** to the final AA nomination date of 12 July 2016. Failure by a previously nominated athlete to comply with the pre-Championships preparation policy will, at the discretion
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of the High Performance Director, result in an athlete who has been named by AA at an earlier date not being nominated in the final team for the Olympic Games.

- 14.2.8 Agree to undertake all reasonably expected education courses, including but not limited to ASADA e-learning modules level 1 & 2.
- 14.3 AA will not nominate and will not accept IAAF invitations for athletes who:
 - 14.3.1 Do not meet the Athlete Eligibility Criteria [Part C].
 - 14.3.2 Only qualify by a performance or performances that did not meet the Eligible Performance Criteria [Part D].

15 Additional Requirements to show fitness after the nomination date

- 15.1 Athletes nominated in the Team for the Olympic Games in Rio de Janeiro according to the process and criteria set out in this Policy will be required to prove their form and fitness to compete in the Olympic Games by the achievement of a performance standard to be set by the Head Coach. The process and standards will be published separately.
- 15.2 Failure by a nominated athlete to meet the performance standard will, at the discretion of the High Performance Director, in consultation with the Head Coach, result in an athlete who has been nominated and selected in the Team being recommended for withdrawal by AA to the AOC from the 2016 Australian Olympic Team.

Part D: Performance Eligibility

16 Dates

- 16.1 All qualification performances must be achieved between the dates shown below.
- 16.2 Nomination meetings will be held in the week commencing the date shown (marked w/c) or on the day shown.

Events	Qualifying Period Start	AA Qualifying Period End	IAAF Qualifying Period End	Application for Nomination to AA due	National Championships and Olympic Trials	Initial Nomination Meeting	Final Nomination Meeting
Decathlon & Heptathlon	1/01/15	23:59 CET on Monday 11/07/16	23:59 CET on Monday 11/07/16	18/03/16	31/03/16-3/04/16	w/c following trial	12/07/16
10,000m	1/01/15	May 2016 see Note 1 below	23:59 CET on Monday 11/07/16	04/12/15	5/12/15	w/c following trial	See Note 2 below
Marathon	1/01/15	23:59 CET on Sunday 24/04/16	23:59 CET on Monday 11/07/16	18/03/16	N/A	N/A	25/04/16
20km Walk	1/01/15	23:59 CET on Saturday 28/05/16	23:59 CET on Monday 11/07/16	29/01/16	21/02/16	w/c following trial	30/05/16
50km Walk	1/01/15	23:59 CET on Sunday 09/05/16	23:59 CET on Monday 11/07/16	04/12/15	13/12/15	w/c following trial	10/05/16
Relay Events	01/01/15	23:59 CET on Monday 11/07/16	23:59 CET on Monday 11/07/16	18/03/16	31/03/16 - 3/04/16	w/c following trial	12/07/16
All other Events	1/05/15	23:59 CET on Monday 11/07/16	23:59 CET on Monday 11/07/16	18/03/16	31/03/16 - 3/04/16	w/c following trial	12/07/16

NOTES:

- 1. The AA Qualifying Period End end for the 10,000m will be announced by AA on or before 1st March 2016.
- 2. The dates of the Final Nomination Meetings for the 10,000m will be announced by AA on or before 1st March 2016.

17 Performance Criteria

- 17.1 Performances must be achieved during competitions organised or authorised by IAAF, its Area Associations or its National Member Federations. Results achieved at university or school competitions must be certified by AA or the National Federation of the country in which the competition was organised.
- 17.2 Performances must be achieved during an official competition organised in conformity with IAAF Rules.
- 17.3 To be recognised for the purposes of this Policy, performances achieved in Australia must be achieved in a competition sanctioned by AA as an AA "National Permit Meeting". AA operates a sanctioning process across all meets that involves the issuing of a permit "National Permit" or "Recreational (State) Permit". A current list of all "National Permit" meetings will be available on the AA website.
- 17.4 Performances achieved in mixed events, on the track and completely in the Stadium, will not be accepted.
- 17.5 Wind-assisted performances, beyond legal readings recognised by the IAAF, <u>will not</u> be accepted. (See IAAF rule 260)
- 17.6 Indoor performances for all field events and for races of 200m or longer <u>will</u> be accepted.
- 17.7 For running events of 200m and over (including combined events) performances achieved on an oversized track <u>will not</u> be accepted.
- 17.8 Hand-timed performances in 100m, 200m, 400m, 110m/100m Hurdles, 400m Hurdles and 4x100m relay will not be accepted.
- 17.9 For Marathon and Walks performances must be achieved on a course certified by the IAAF and conducted in accordance with IAAF rules.
- 17.10 Junior athletes (any athlete aged 18 or 19 years on 31 December 2016) may compete in any event except the Marathon and 50km Race Walk.
- 17.11 Youth athletes (any athlete aged 16 or 17 years on 31 December 2016) may compete in any event except the throwing events, combined events, 10,000m, race walks and Marathon.
- 17.12 Athletes younger than 16 years on 31 December 2016 CANNOT be entered in any event.
- 17.13 Performances must be achieved in a competition where a minimum of three athletes are competing.
 - 17.13.1 For throwing events, all three athletes must be competing with the same implement specifications.
 - 17.13.2 For hurdle events, all three athletes must be competing with the same hurdle heights and spacings.

Part D: Other Information

18. Amendment to Nomination Criteria

This Nomination Criteria may be amended by AA with the prior written approval of the AOC. Any amended Nomination Criteria will be posted on athletics.com.au and emailed by the High Performance Director to all Shadow Team Members.

19. Interpretation

- 19.1 Words used in this Nomination Criteria have the same meaning ascribed to them in the AOC's Olympic Team Selection By-Law unless a contrary meaning appears from the context
- 19.2 In this Nomination Criteria the following words and phrases have the following meanings:

2016 Australian Athletics Tour (AAT) – meetings designated as AA Tour meetings on the 2016 Australian domestic calendar as specified on www.athletics.com.au

AOC - Australian Olympic Committee

Area Associations – Association of the IAAF responsible for fostering Athletics in one of the six areas into which IAAF members are divided in the IAAF constitution.

AA Qualification Period – the initial dates by which a minimum entry standard or nomination standard performance must be achieved to be eligible for nomination at the Final Selectors Meetings.

Combined Events – the Men's Decathlon and the Women's Heptathlon.

Eligible Athlete – an athlete who meets the eligibility criteria in Part C.

Eligible Performance – a performance in a competition by an athlete which meets the eligibility criteria in Part D.

Eligible Standard – an Eligible Performance that meets or exceeds the IAAF Standard for the 2016 Olympic Games [Appendix 1].

Final Selectors Meeting – the final meeting of Selectors' to choose Athletes to be nominated to the AOC, to be held as per the table in section 16.

HPD - High Performance Director

IAAF – International Association of Athletics Federations, the world governing body for track and field athletics.

IAAF Qualifying Period – the qualifying period set by the IAAF for qualification to the 2016 Olympic Games, as set out in the Qualification System.

IAAF Qualifying Standards - the minimum entry standards required by IAAF.

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IAAF World Championships – the world championships staged by IAAF, in the case of 2015 in Beijing, China between 22 and 30 August 2015.

NASS – The National Athlete Support Structure is the AA program put in place to provide a world best approach to identification and preparation of athletes to achieve World Class standards.

National Member Federation – the national governing bodies for Athletics (Track and Field) affiliated to the IAAF and AOC.

National Teams – Teams competing in relay events made up entirely of athletes from one country.

Trials – means the trials for each of the respective events on the 2016 Olympic Games Track and Field program, except for the marathon events, as set out in Part B.

Qualification System – means the 2016 IAAF Qualification System issued and approved by the IOC.

Selectors' Meetings – means the meetings set out in section 16.

The Selectors – the panel as appointed from time to time by AA to make nomination / selection decisions.

20. Law

This document is governed by the laws applicable in the State of New South Wales.

Appendix 1 - IAAF Standards

As at April 2015. The IAAF Standards are subject to change, if deemed necessary by the IAAF, in November 2015.

Men	Event	Women
10.16	100m	11.32
20.50	200m	23.20
45.40	400m	52.00
1:45.80	800m	2:01.00
3:36.00	1500m	4:06.00
13:25.00	5000m	15:20.00
28:00.00	10000m	32:15:00
2:17:00 *	Marathon	2:42:00 *
8:28.00	3000m Steeplechase	9:45.00
13.47	100m/110m Hurdles	13.00
49.40	400m Hurdles	56.20
2.29	High Jump	1.94
5.70	Pole Vault	4.50
8.15	Long Jump	6.70
16.90	Triple Jump	14.20
20.50	Shot Put	17.80
66.00	Discus Throw	61.00
78.00	Hammer Throw	71.00
83.00	Javelin Throw	62.00
8100	Combined Events	6200
1:24:00	20km Race Walk	1:35:00
4:03:00	50km Race Walk	N/A
Top 8 at IWR + 8 from top lists	4x100m	Top 8 at IWR + 8 from top lists
Top 8 at IWR + 8 from top lists	4x100m	Top 8 at IWR + 8 from top lists

^{*} The first 20 runners in the Marathon at the 2015 World Championship in Beijing and the top 10 finishers at the IAAF Gold Label Marathons in 2015 and 2016 (held during the qualification period) will also be considered as having achieved the entry standard.

These standards must read in conjunction with the requirements set out in AA's 2016 Olympic Games Nomination Policy.

Appendix 2 - Domestic Competitions

The dates of the Australian Athletics Tour (AAT) Meetings and Australian Athletics Championships & Olympic Nomination Trials will be added here once they are confirmed.

Date	Event	Venue		
2015				
Saturday 5 December	Zatopek:10 (incorporating	Melbourne, VIC		
	Australian 10,000m Championships)			
Sunday 13 December	Australian 50km Race Walking Championships	Melbourne, VIC		
2016				
Saturday 30 January	Hunter Track Classic	Newcastle, NSW		
Saturday 13 February	Briggs Athletics Classic	Hobart, TAS		
Saturday 20 February	Canberra Track Classic	Canberra, ACT		
Saturday 20 February	Adelaide Track Classic	Adelaide, SA		
Sunday 21 February	Oceania &	Adelaide, SA		
Australian 20km Race Walking Championships				
Saturday 5 March	IAAF Melbourne World Challenge	Melbourne, VIC		
Tues-Sun 8-13 March	Australian Junior Athletics Championships	Perth, WA		
Saturday 12 March	Perth Track Classic	Perth, WA		
Saturday 19 March	Queensland Track Classic	Brisbane, QLD		
Saturday 19 March	Sydney Track Classic	Sydney, NSW		
Thurs-Sun 31-3 April	94th Australian Athletics Championships	Sydney, NSW		
-				

Appendix 3 – Likely athlete numbers per event

The following prediction for the Olympic Games is based on data from the IAAF and is subject to change at any time by the IAAF and/or the IOC.

Event	Target number of athletes	Heats / Rounds
100m* / 200m	56	3
400m / 800m	48	3
1500m / 3000mSC	45	3
5000m	Estimate 38**	2
10,000m	Estimate 27**	n/a
100mH / 110mH / 400m H	40	3
Field Events	32	2
Combined Events	32	n/a
Marathon	Estimate 100**	n/a
Walks	Estimate 60**	n/a
Relays	16	2

^{*} After Preliminary Round of qualification.

^{**} Entries administered by Entry Standard only – no "Roll Down" (invitations by rankings).